

Cousins & Cousins 125-133 Camden High Street London, NW1 7JR

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28 September 2023

Nine Day Fortnight Trial

Since opening our doors in 2012, Cousins & Cousins has advocated that wellbeing be at the heart of our work and have continually strived to further promote wellbeing amongst our staff.

With this in mind, we made the decision to trial 9-day fortnights from June - August 2023. The results have been overwhelmingly positive, as well as the feedback received. We are therefore going to extend the trial through March 2024 to gain more insights into how we might make this scheme permanent at Cousins & Cousins.

We will continue to monitor the performance of the trial to ensure there is no loss of service. We will also continue to incorporate new efficiencies as required into our daily routines in addition to the SMART objectives, focus days and additional admin support that have already been implemented.

During or after the trial, if you have any queries or comments, correspondence can be sent to our Office Manager at ashley@cousinsandcousins.com.

We will be closing our office on the below dates. In most instances, staff members will have these dates off, however this is dependent on their volume of work. If project responsibilities require staff members to work whilst the office is otherwise closed, the project will always be prioritised.

6th October 19th January 20th October 2nd February 3rd November 16th February 17th November 1st March 1st December 15th March

We hope that you support us in creating a working environment that truly puts wellbeing at the centre of everything we do.

Yours sincerely,

Ben Cousins

Director, Co-Founder

Cousins & Cousins Ltd